

Closing, confirmation, checking attendance

EN

Closing or Approval is used by managers for closing the attendance data for selected persons and selected time period. Approval can be used as a first step of attendance control, Closing as the second step. Both actions can be done in Personal report or Bulk report agenda by selecting person/s and clicking the Closing or Approval.

Check of attendance is usually used for marking the attendance data by employee – that means, employee is confirming his/her attendance and then the data can be processed by superior employee/manager. The process of Check of attendance does not close the data, so it is still possible to edit movements, values etc.

Closing

Is a third step of attendance check. After Closing the attendance data are closed and cannot be edited, if the Closing is not cancelled. Closing is used by superior employees/managers for checking the attendance, closing it and then sending it for the salary calculations in financial department.

Closing is accessible from the Windows client and also from the web app.

Setting of permissions for attendance closing

You can set the right to close attendance data of employees to any user from the list > in details of selected user > tab Permissions to records in Agendas – Persons.

The screenshot shows the 'User [Aktion]' window with the 'Permission to records' tab selected. In the 'Agendas' list on the left, 'Persons' is highlighted. The main table, 'Permission to records - Persons', displays permissions for three roles: 'Assigned person', 'Inferiors', and 'Struktura'. The table has columns for various permissions, with 'Attendance closing' specifically highlighted. 'Assigned person' and 'Inferiors' have green checkmarks in the 'Attendance closing' column, while 'Struktura' has a red X.

Name	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	Attendance closing	Attendance
Assigned person	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Inferiors	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Struktura	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	

Assigned person – rights for selected user himself/herself

Inferiors – rights for inferior person, member of team

Structure – rights for organizational structure

Closing of attendance – example

1. Check attendance movements, calculated values and other data. Make sure that there is no need to approve other actions like Vacation, Doctor etc. – if they are subject to approval.
2. Attendance can be closed in 2 ways – in Personal or Bulk report.
 - a. **Personal report** – use the Closing function

The screenshot shows the 'Personal report [Apetický Dominik]' window. The top toolbar contains several icons: Refresh, Save, Open person, Recalculate, Checked, Cancel Checked flag, Confirmation, Cancel confirmation, Closing (highlighted with a red box), and Cancel closing. Below the toolbar, the 'Attendance closing and confirmation' section is visible, showing a table with columns: Closing, Warning, Period date, Begin, and End. The table contains two rows of data:

Closing	Warning	Period date	Begin	End
✓ Checked		Sun 01.09.		
✓ Checked		Mon 02.09.	05:30	16:30

In next step choose which values shall be transferred to next period and which shall not be transferred and shall be deleted (column Time – Transfer).

Closing

Period closing | **Daily data closing**

Closing date: 9/30/2019

Note: ☒ Don't transfer any values

Cumulative values transfer

Salary element name	Abbrevi...	Time	Time - Transfer	Days	Days - Transfer
Holiday wage remaining	DZ	152:00	152:00	19	19
Balance summary	SaC	40:33	00:00		
Unapproved balance		83:29	00:00		

Last recalculation info

Realize closing | Cancel

If no editable salary values shall be transferred, choose “Don’t transfer any values” option. For salary element Vacation-balance the values remains the same for this example, because this folder is not editable. Than realize the Closing of attendance.

After clicking on Realize closing, the attendance data will be closed for selected person. If the persons have some unapproved salary elements (p.e. Doctor), this window will appear:

Approved values

No approved values exist in period before closing date.
Do you want to ignore and data close anyway?

Day	Salary element name	Time	Days	Abbrevi...	Approved by	Approved on
Monitoring: Daily sums						
02.08.2019	Doctor	08:00		L	Šmíd Jan	26.09.2019 10:38
05.08.2019	Doctor	08:00		L		
12.08.2019	Doctor	08:00		L	Šmíd Jan	26.09.2019 10:38
13.08.2019	Doctor	08:00		L		

Ignore and close | Approve all and recalculate | Cancel

Options:

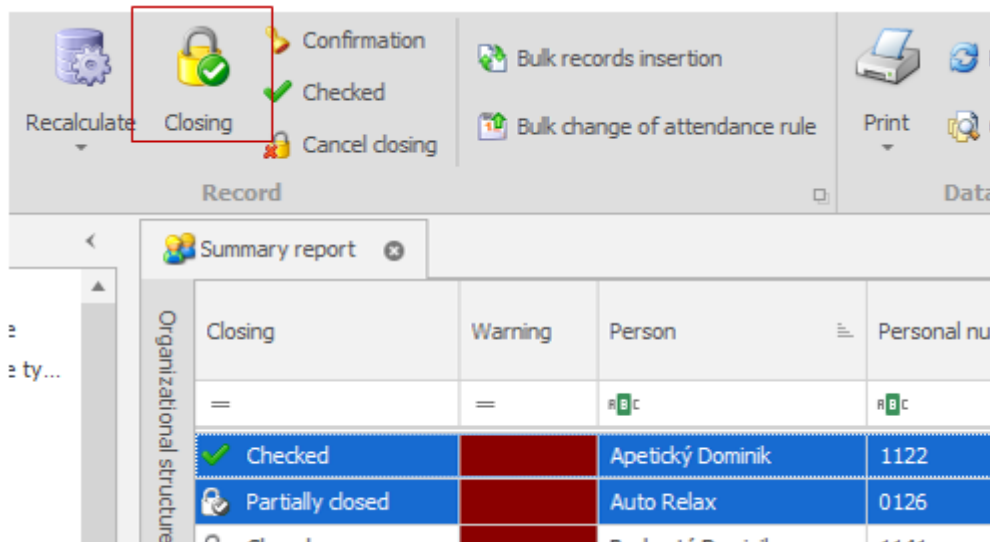
- **Ignore and close** – unapproved interruptions will be ignored and the time used for them will be taken as an absence. With these parameters the attendance will be closed.
- **Approve all and recalculate** – will perform the approval of all values and recalculation of the attendance

date of selected person. Then you need to check attendance and close it.

- **Cancel** – the attendance closing will not be performed.

Note: After closing, we recommend to check, if the final values changed by (for example) the movement of edited person in the mean time, while the recalculation and closing was performed.

b. **Bulk report** – select persons for attendance data closing and use function Closing.



If no editable salary values shall be transferred, choose “Don’t transfer any values” option. Then realize the closing of attendance.

Closing

Closing date
 Select the date of the closure (end of the month) or partial closure (during the month)

Period closing
 Daily data closing

Closing date
 9/30/2019

Note

☐ Don't transfer any values

< Back

Realize closing

Cancel

Closed attendance is shown by the "lock" icon in Personal and Bulk report agenda – column Closing.

Attendance data

Work journeys

Work report

Work hours evidence

Surname:

Apetický

Name:

Current calendar template:

EFG

Current worktim

Closing	Warning	Period date	Alleged ...	Begin	End
=	=	01.09.	01.09.	=	=
Closed		Sun 01.09.			
Closed		Mon 02.09.	EFG	05:30	16:30
Closed		Tue 03.09.	EFG	05:00	17:15

Organizational structure

Summary report

Closing	Warning	Person		Person
=	=	01.09.		01.09.
Closed		Apetický Dominik		1122
Closed		Auto Relax		0126
Closed		Robertův Dominik		1144

How to make closing before the end of time period?

1. Adding the missing movements/all-day actions till the end of time period to selected persons.

- If the employee is going for a Vacation and has not marked this in the last movement, you can add it manually and start generating the Vacation values till next arrival. After last departure you have to click on the name of salary element, choose Vacation and save the record.

Passages and actions:

Add Remove

Time	...	...	Direction	Salary element	...
Day: 07.08. Wed					
08:42			Arrival	Worked	
12:06			Departure	Worked	

- Business trip
- Doctor
- Lunch
- Vacation
- Worked

Personal report [Apetický Dominik]

Home Modifications Support R

Refresh Save Open person Recalculate

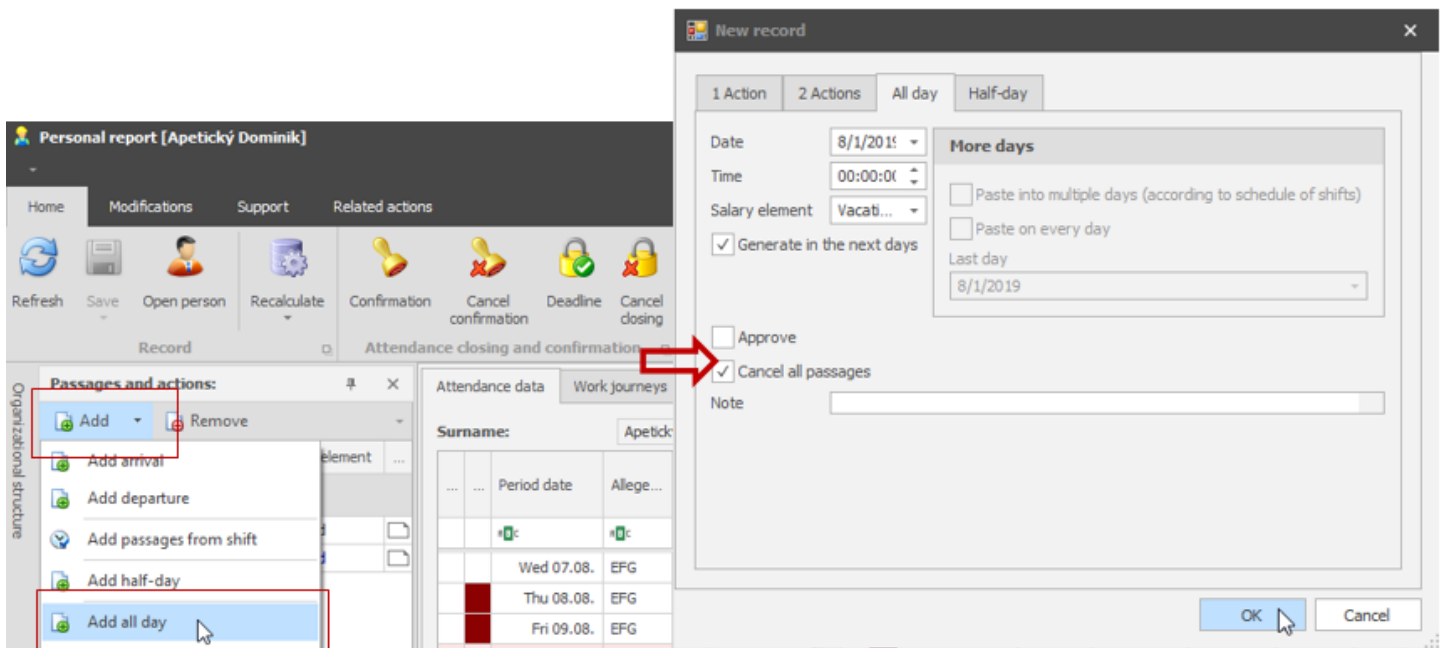
Record

Save (Ctrl+S)

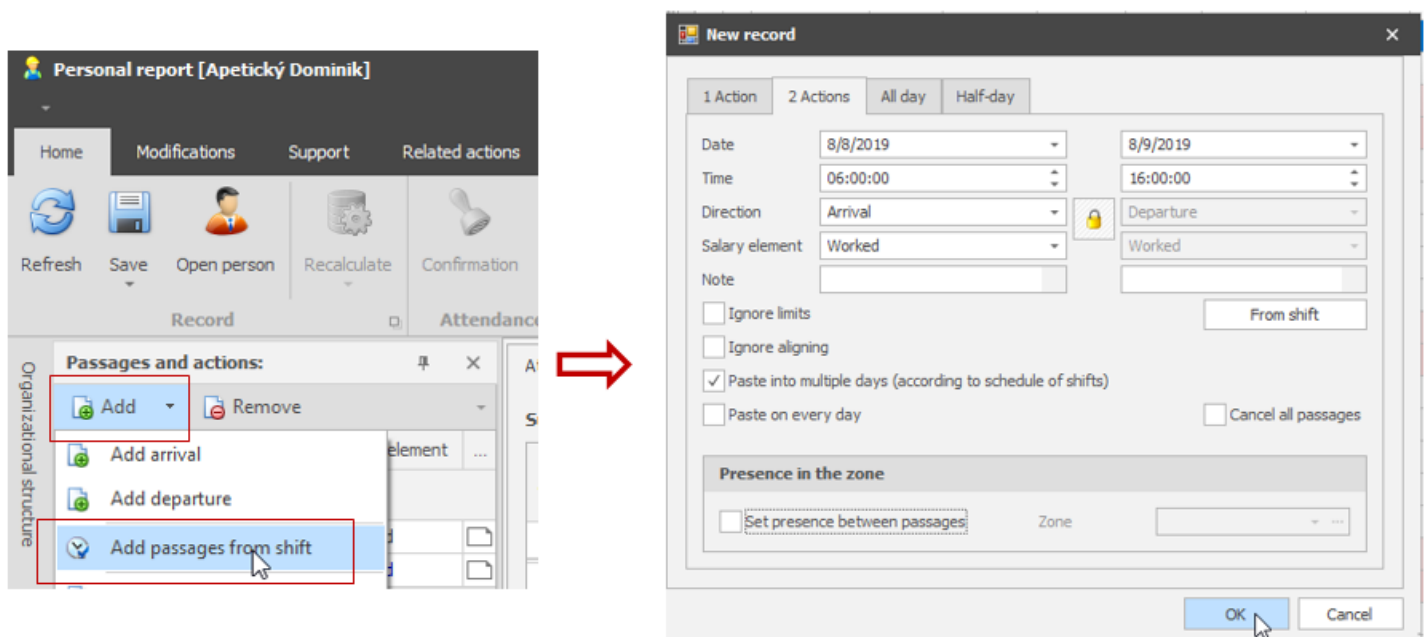
Add Remove

Time	...	...	Direction	Salary element
------	-----	-----	-----------	----------------

- You can also set up the generating of all day actions till next arrival. Click into the area of calculated values – on date, from which you wish the all day actions will start to be generated and then click on “Add” in the Movements and actions window. By this the date is automatically chosen. Choose Add All day by quick option for adding the movement. Check the option Generate in the next days and save the record.



- c. In other cases you can setup the daily generated arrivals and departures according the shifts plan – you can use the quick option of adding the movements according the shifts plan. Choose the start date and end date, check the option Paste into multiple days (according the schedule of shifts) and save the record.





Personal report [Apetický Dominik]

Home Modifications Support Related actions

Refresh Save Open person Recalculate Confirmation

Record Attendance

Save (Ctrl+S)

Organizational structure

Time I... Direction Salary element ...

▼ Day: 07.08. Wed

08:42	☐	☐	Arrival	Worked	☐
17:30	☐	☐	Departure	Worked	☐

▼ Day: 08.08. Thu

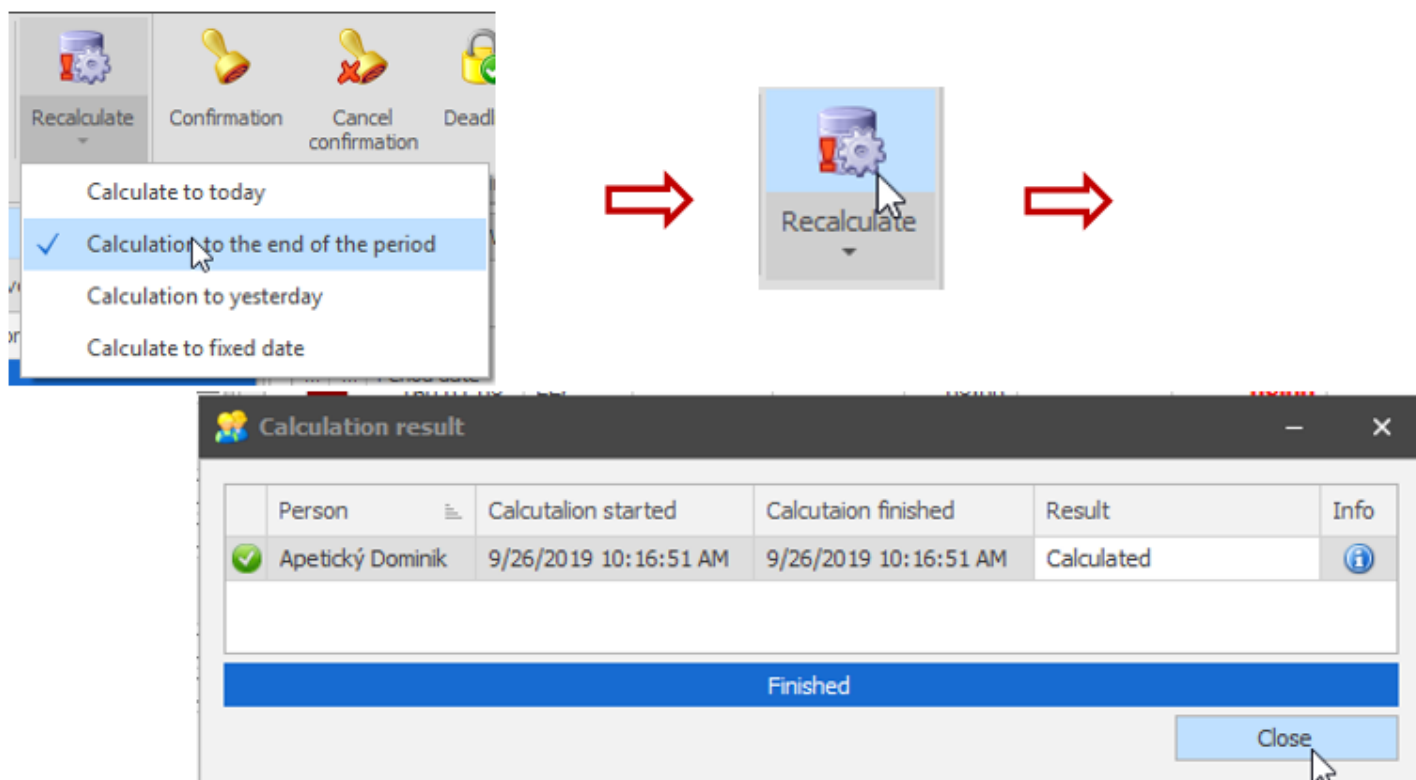
06:00	☐	☐	Arrival	Worked	☐
16:00	☐	☐	Departure	Worked	☐

▼ Day: 09.08. Fri

06:00	☐	☐	Arrival	Worked	☐
16:00	☐	☐	Departure	Worked	☐

2. Recalculation till the end of period.

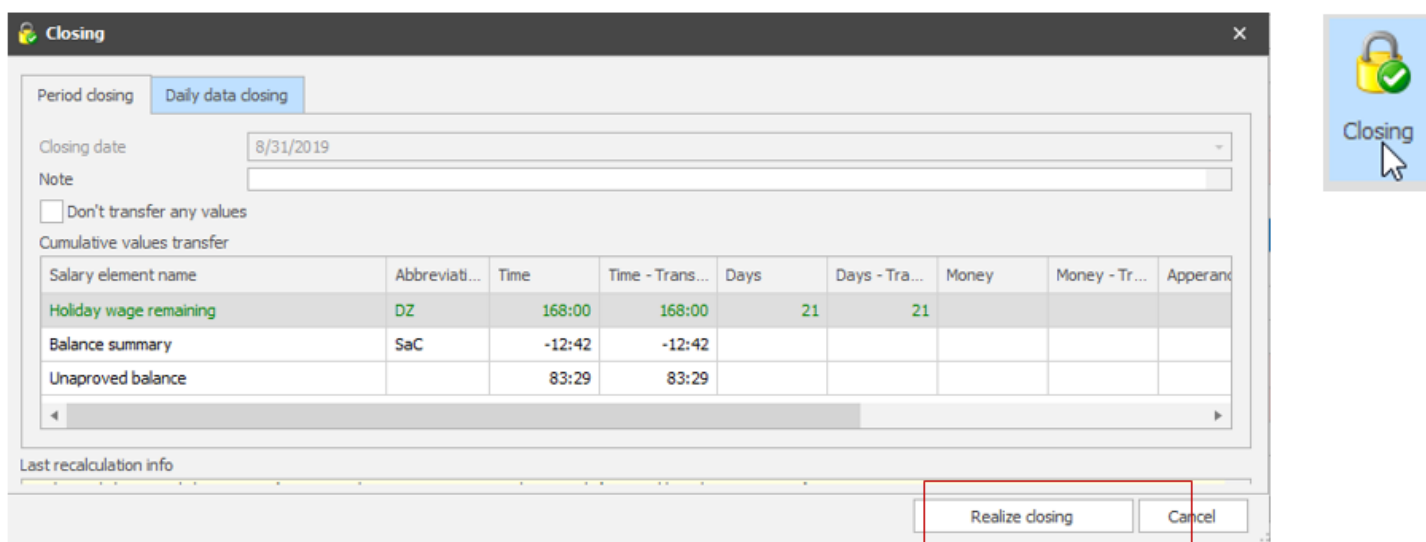
In Bulk report or on Personal report click on arrow below the Recalculate icon and choose “Calculation till the end of the period”. Icon will then be highlighted with exclamation mark. After clicking on the icon, the attendance data will be recalculated till the end of the period for selected person/s – if month is selected, than till the end of the month.



Note: If you will set the value "Calculation till end of the period" in Bulk report > Recalculation, it will be automatically selected also in Personal report for selected person.

3. Closing.

- In Bulk report choose persons you want and click on Closing or in Personal report of the person, click on Closing.



- After the click on Realize closing, all attendance data for selected person will be closed. If the person has some unapproved salary elements (p.e. Doctor), this window will appear.

Approved values
×

No approved values exist in period before closing date.

Do you want to ignore and data close anyway?

Day	Salary element name	Time	Days	Abbreviati...	Approved by	Approved on
▼ Monitoring: Daily sums						
02.08.2019	Doctor	08:00		L	Šmíd Jan	26.09.2019 10:38
05.08.2019	Doctor	08:00		L		
12.08.2019	Doctor	08:00		L	Šmíd Jan	26.09.2019 10:38
13.08.2019	Doctor	08:00		L		

Ignore and close
Approve all and recalculate
Cancel

c. Options:

- **Ignore and close** – unapproved interruptions will be ignored and the time used for them will be taken as an absence. With these parameters the attendance will be closed.
- **Approve all and recalculate** – will perform the approval of all values and recalculation of the attendance date of selected person. Then you need to check attendance and close it.
- **Cancel** – the attendance closing will not be performed.

Note: After closing, we recommend to check, if the final values changed by (for example) the movement of edited person in the mean time, while the recalculation and closing was performed.

Closed attendance data are marked with the "lock" icon in the column Closing:

Bulk report

Summary report					
Closing	...	...	Person	Personal nu...	Status
=	=	=			=
			Apetický Dominik	1144	
			Auto Relax	0126	
			Bachratý Dominik	1141	

Personal report

Attendance data						
Work journeys						
Work report						
Work hours evidence						
Surname:		Apetický		Name:		
...	Period date	Allege...	Begin	End	Workin...	U
	Thu 01.08.	EFG			08:00	
					08:00	
			06:00	14:00	08:00	
					08:00	

If you perform a mouse over the lock icon, you can see the date of closing and by whom it was closed and when.

Closing cancellation

Closing can be cancelled directly from Personal report of selected person or from Bulk report.

In Personal report

1. Open the Personal report agenda (Attendance) and choose the person.
2. Click on cancel closing icon in the control bar in section Closing and confirmation.
3. Choose closing that you wish to cancel (can be also older than last month) and click on Cancel selected closing.

Personal report [Apetický Dominik]

Home Modifications Support Related actions

Refresh Save Open person Recalculate Confirmation Cancel confirmation Closing Cancel closing Print Current layout Previous

Record Attendance closing and confirmation Da...

Cancel closing / confirmation

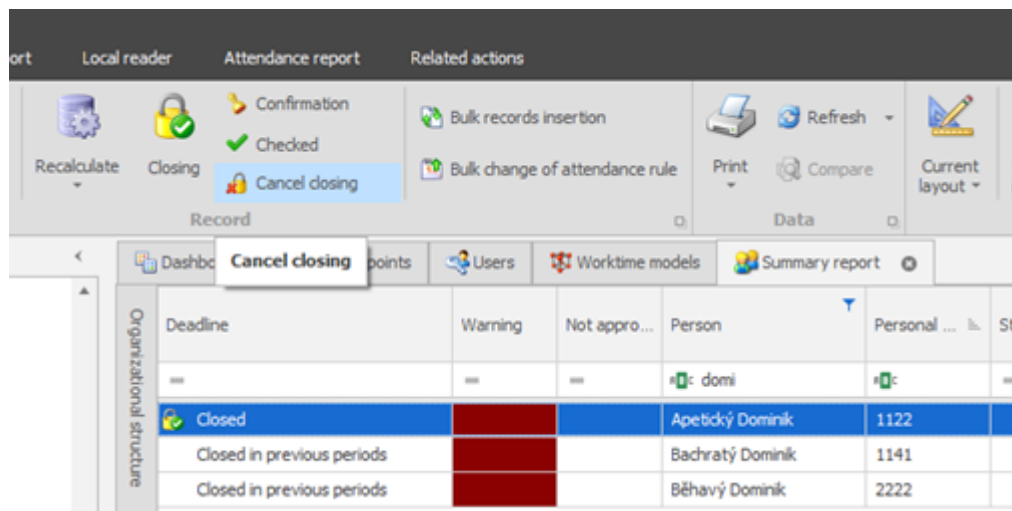
Closing date	Closed on	Closed by	Note
31.08.2019	26.09.2019 13:47	Aktion	
31.08.2019	26.09.2019 13:36	SystemAktionID	
31.07.2019	26.09.2019 10:28	Šmíd Jan	
30.06.2019	15.07.2019 00:00	System	Automatická uzávěrka ze dne 15.07.2019 0...
31.05.2019	15.06.2019 00:00	System	Automatická uzávěrka ze dne 15.06.2019 0...
30.04.2019	24.05.2019 01:38	System	Automatická uzávěrka ze dne 24.05.2019 0...
31.03.2019	24.05.2019 01:38	System	Automatická uzávěrka ze dne 24.05.2019 0...
28.02.2019	08.03.2019 08:00	Aktion	
30.11.2018	15.12.2018 00:00	System	Automatická uzávěrka ze dne 15.12.2018 0...
31.10.2018	15.11.2018 00:00	System	Automatická uzávěrka ze dne 15.11.2018 0...
30.09.2018	15.10.2018 00:00	System	Automatická uzávěrka ze dne 15.10.2018 0...
31.08.2018	15.09.2018 00:00	System	Automatická uzávěrka ze dne 15.09.2018 0...
31.07.2018	15.08.2018 00:00	System	Automatická uzávěrka ze dne 15.08.2018 0...
30.06.2018	15.07.2018 00:00	System	Automatická uzávěrka ze dne 15.07.2018 0...
31.05.2018	15.06.2018 00:00	System	Automatická uzávěrka ze dne 15.06.2018 0...

Cancel selected closing Close

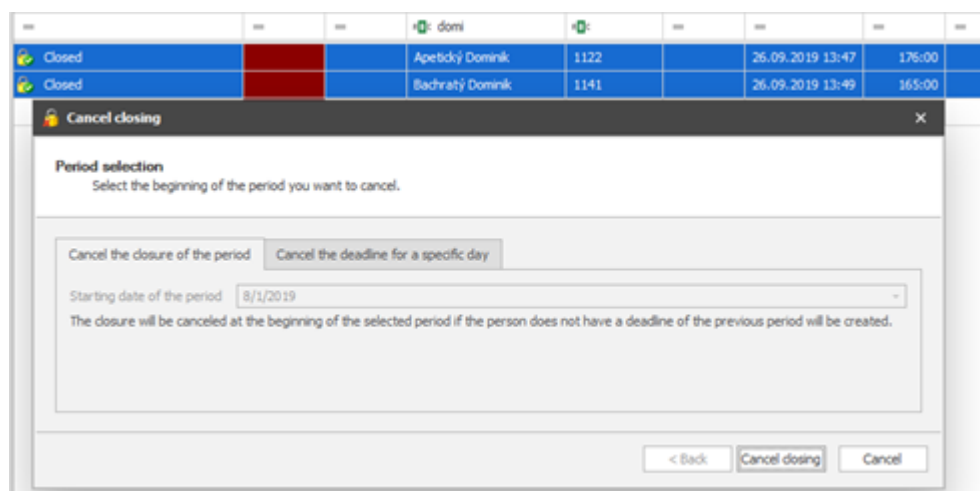
4. Edit the attendance of selected person and close.

In Bulk report (bulk closing)

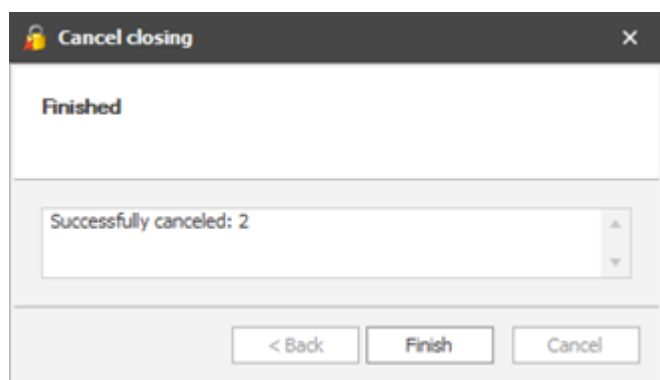
1. Open the Bulk report agenda (Attendance) and choose persons for which you want to perform cancelling.
2. Click on cancel closing.



3. Set a date till which the closing shall be cancelled and click on Cancel closing button. If the person does not have a closing for previous period, it will be than automatically created.



4. Wait for the confirmation or error message.



5. Edit the attendance for selected persons and then close again.

Blockade of closing

You can set the blockade of closing, if the values summary of salary element is not achieved or is exceeded (p.e. balance). Example of the blockade setting in case of negative monthly balance or in case of exceeding 40 hours per month is shown below.

Salary element [Saldo aktuální (Month)]

Home Modifications Support

New Copy Delete Refresh Save Print Documents Current layout Previous Next Record history Close

Basic data **Settings** Components of allocation Worktime models

Salary element type Summary salary element

Sums settings Sums sources Count in a day Transfers General settings

Calculate sums

☐ Don't observe ☒ For one month

☐ For one day ☐ For one year

☐ For one week

☐ Always count to yesterday

Warning

Warn if time is exceeded 40:00

Warn if not to be reached time 0:00

Warn if money is exceeded

Warn if not to be reached money

Warn if days are exceeded

Warn if not to be reached days

Warn if appearances are exceeded

Warn if not to be reached appearances

☒ When a warning occurs, block the closing

Limitations

Min. time

Max. time

Min. mon

Max. mor

Min. days

Max. day

Min. appe

Max. app

Period closing: **Daily data closing**

Closing date: 8/31/2019

Note:

☐ Don't transfer any values

Cumulative values transfer

Salary element name	Abbreviat...	Time	Time - Trans...	Days	Days - Tra...	Money	Money - Tr...	Apperant
Holiday wage remaining	DZ	168:00	168:00	21	21			
Balance summary	SaC	-06:12	-06:12					
Unaproved balance		83:29	83:29					

Confirmation

Is a second step of attendance check, after which the attendance data are closed. Closed data cannot be changed, if the closing itself is not cancelled. It is used by superior employees or managers for checking and confirming the attendance and passing for a closing. The confirmation is not required in the system and data can be closed without previous confirmation.

Data confirmation is available in Windows client and web app.

Setting permissions for attendance confirmation

You can set the right to confirm attendance data of employees to any user from the list > in details of selected user > tab Permissions to records in Agendas – Persons.

[illegible]

The system of confirmation, data transfer for next periods and approvals are the same as in Closing – you have to use buttons Confirmation and Cancel confirmation.

Confirmed attendance data are marked with a "Stamp" icon in the column Closing:

Bulk report

Summary report				
Closing	No...	Person	Personal nu...	Status
		dom		
Confirmed		Apetický Dominik	1122	
		bratý Dominik	1141	
		avý Dominik	2222	

Closing

Confirmation date: **31.08.2019**

Confirmed by: Aktion

Day: 26.09.2019 12:44

Personal report

Attendance data						
Work journeys						
Work report						
Work hours evidence						
Surname:	Apetický			Name:		
...	...	Period date	Allege...	Begin	End	Workin...
		Thu 01.08.	EFG			08:00
		Fri 02.08.	EFG			08:00
				06:00	14:00	08:00
						08:00

Closing

Confirmation date: **31.08.2019**

Confirmed by: Aktion

Day: 26.09.2019 12:44

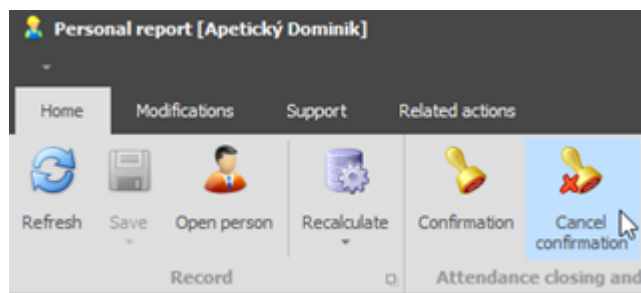
If you perform a mouse over the stamp icon, you can see the date of confirmation and by whom it was confirmed and when

Cancellation of confirmation

Confirmation can be cancelled in the same way as closing from Personal report of selected person.

In Personal report

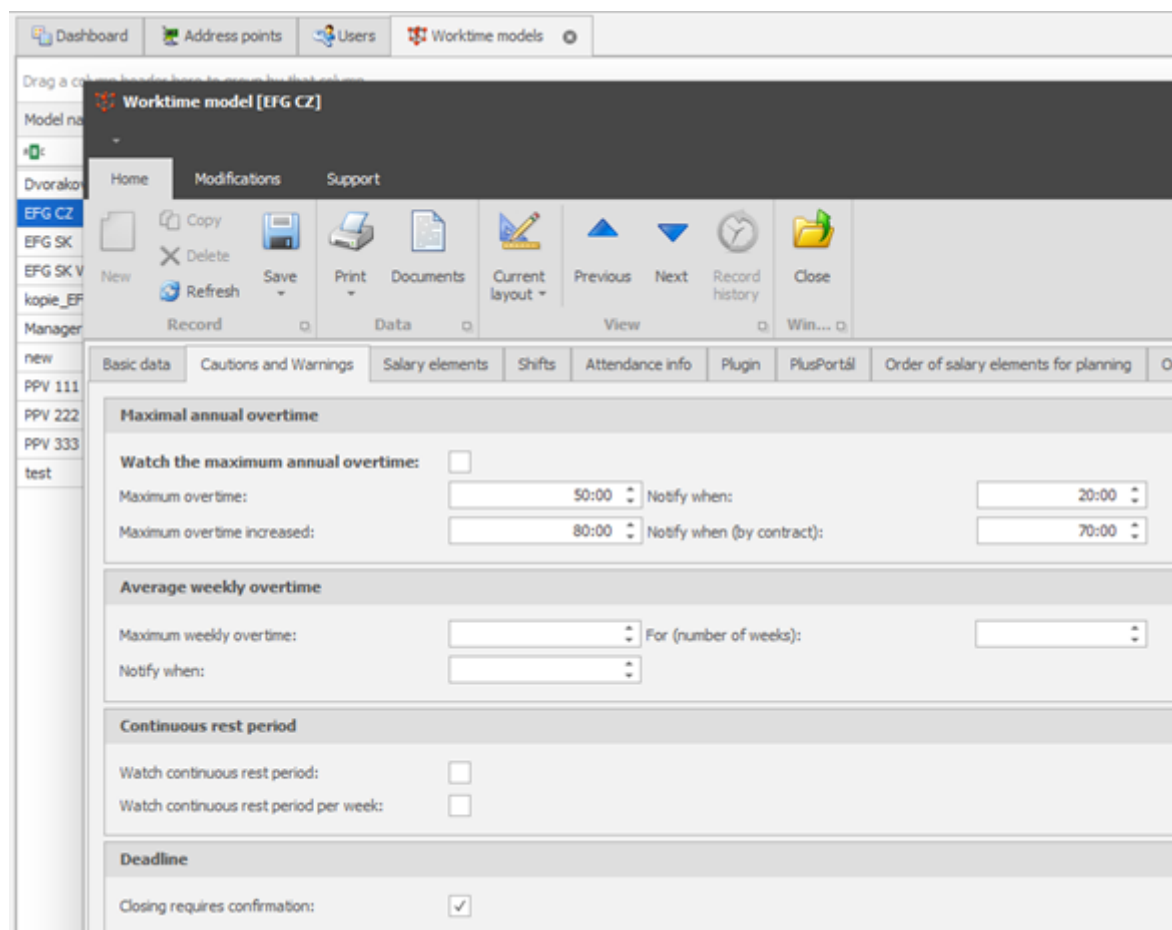
1. Open the Personal report (Attendance) and choose person.
2. Click on Cancel confirmation in controls bar in section Closing and confirmation.



3. Choose confirmation, that you wish to cancel (can be also older than from previous month) and click on Cancel confirmation.
4. Edit the attendance of selected person and create a new confirmation.

Confirmation requirement before closing

You can setup a rule that will require the necessity of confirmation of attendance data before the closing. Then it will not be possible to close the attendance without confirmation. Setting can be made in the details of working hours in tab Cautions and warnings – parameter Closing requires confirmation.



Check of attendance

Is a first step off the attendance data and movements control. During the check, the attendance data are not closed and the possibility of editing or recalculation is still available. Data are closed for editing only in

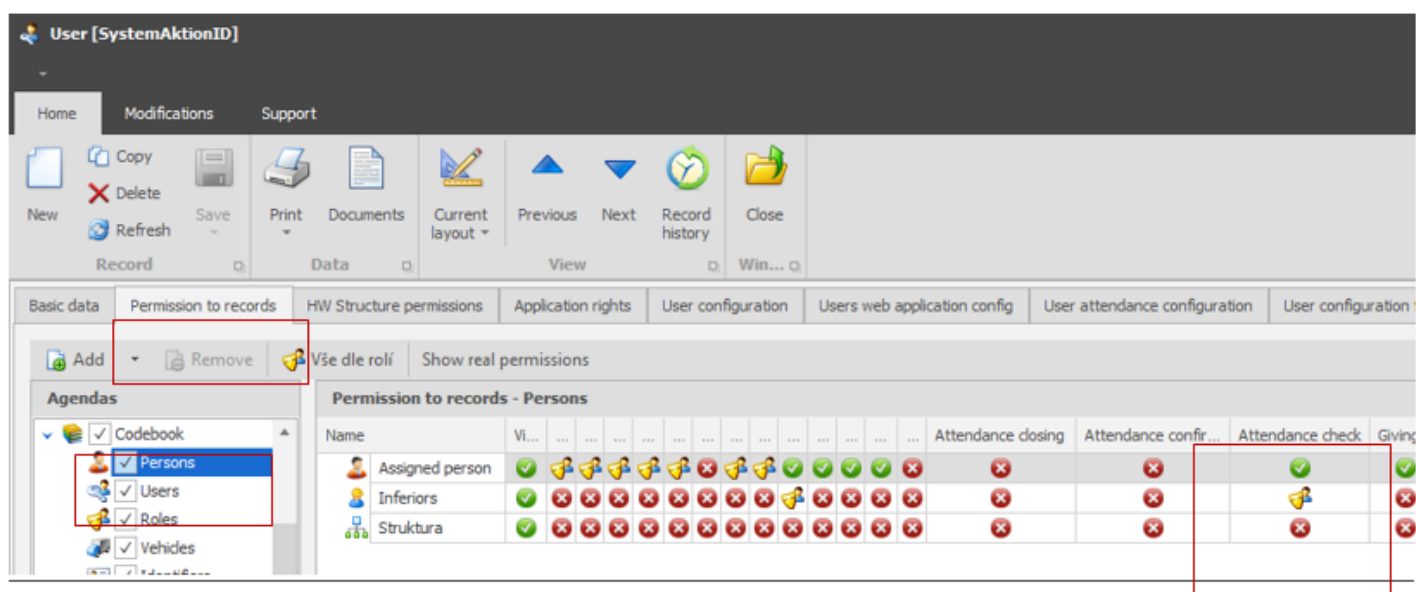
the next higher steps – confirmation or closing. The check is usually performed by employee himself/herself. The check is not required in the system and data can be directly confirmed/closed by superior employee/manager.

Check of attendance is available in the Windows client and in web app. In web app the function is exactly the same as in Windows client.

Setting permissions for attendance check

The right for attendance check of employees can be set in the details of each employee – tab Permissions to record – Agendas – Persons.

The right for attendance check is usually set for the system user used by normal employees.



The check will be used by each person; therefore next shown procedure is shown on the screenshots from web app (which is used by employees rather than the Windows client).

1. Employee will log into the web app (p.e. <http://dochazka.aktion.cz>)

Log in:

Name and password **Personal number and pin**

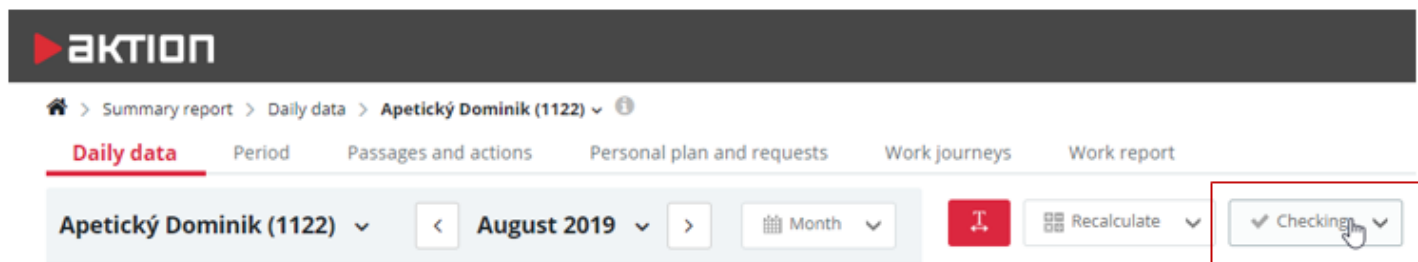
Personal number:

1122

PIN:

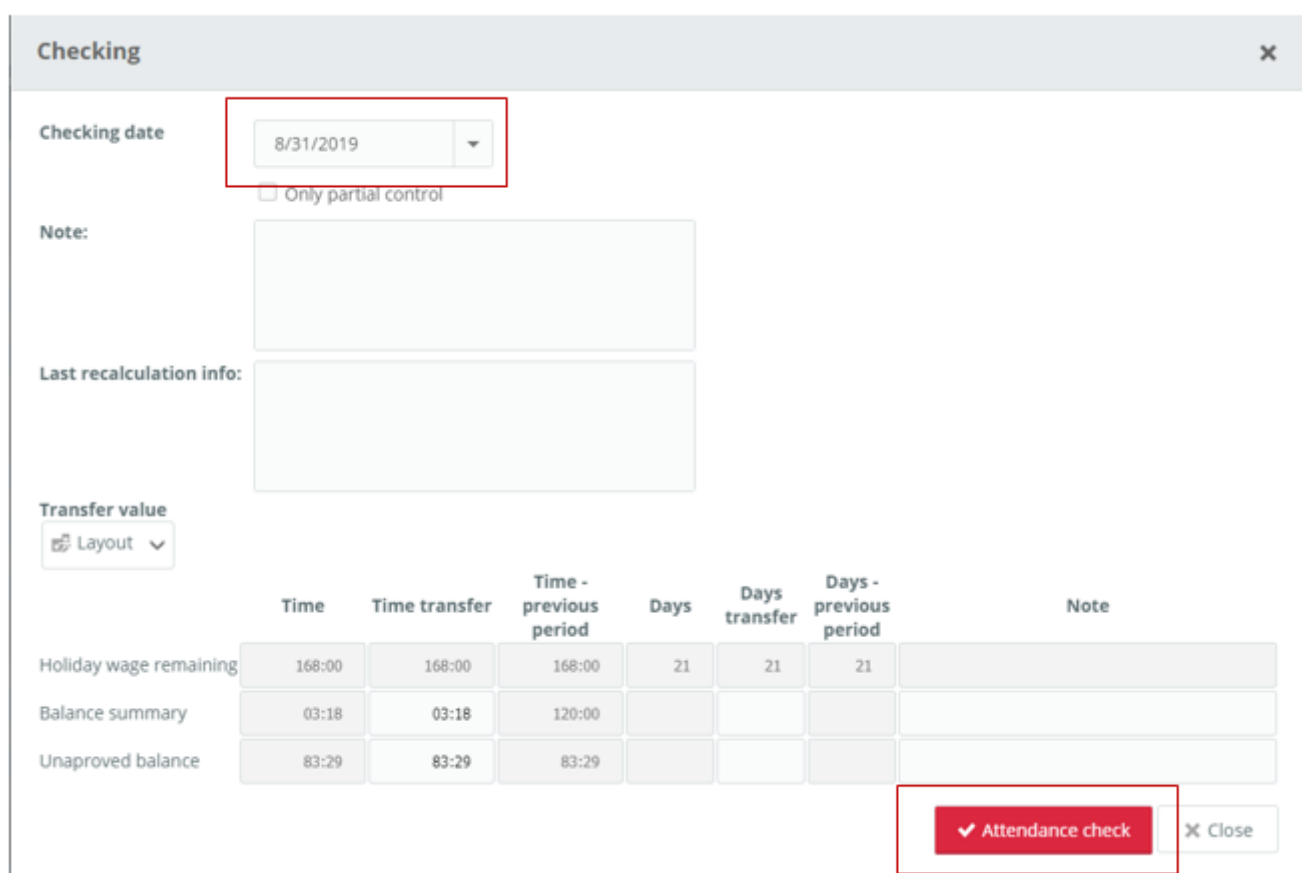
Log in

2. He/she will open the personal report and check the attendance data. If they are correct the superior employee shall then confirm/close the data.
3. Click on Checking button.



The screenshot shows the AKTION software interface. At the top, there's a navigation bar with the AKTION logo and a breadcrumb trail: Home > Summary report > Daily data > Apetický Dominik (1122). Below this, there's a tabbed interface with 'Daily data' selected. The main area shows the employee's name 'Apetický Dominik (1122)', a date selector set to 'August 2019', and a month dropdown set to 'Month'. On the right, there are buttons for 'Recalculate' and 'Checking'. The 'Checking' button is highlighted with a red box.

4. Choose the date, till which the data shall be marked as checked.



The screenshot shows the 'Checking' dialog box. It has a title bar 'Checking' with a close button. Inside, there's a 'Checking date' field set to '8/31/2019', which is highlighted with a red box. Below it is a checkbox for 'Only partial control'. There are two text areas for 'Note' and 'Last recalculation info:'. A 'Transfer value' section has a 'Layout' dropdown. At the bottom, there's a table with columns: Time, Time transfer, Time - previous period, Days, Days transfer, Days - previous period, and Note. The table has three rows: 'Holiday wage remaining', 'Balance summary', and 'Unapproved balance'. At the bottom right, there's a red button labeled 'Attendance check' and a 'Close' button. The 'Attendance check' button is highlighted with a red box.

	Time	Time transfer	Time - previous period	Days	Days transfer	Days - previous period	Note
Holiday wage remaining	168:00	168:00	168:00	21	21	21	
Balance summary	03:18	03:18	120:00				
Unapproved balance	83:29	83:29	83:29				

5. Data, which were checked, are now marked with green check mark icons. With a mouse over the icon, you can see more information about the check.

Daily data Period Passages and actions Personal plan ar

Apetický Dominik (1122) < **August 2019** >

	Period date	Deadli	Planned event	Begin	End	Working Time Fund Time
	Thu 01.08.					08:00
	Fri 02.08.					08:00
	Sat 03.08.					
	Sun 04.08.					
	Mon 05.08.				14:00	08:00

Checking date: 31.08.2019
Checked by: SystemAktionID
Day: 26.09.2019 13:36

Check cancellation The cancellation of check can be made by clicking the Checking button and then select Cancel checked flag.

> Summary report > Daily data > **Apetický Dominik (1122)** >

Daily data Period Passages and actions Personal plan and requests Work journeys Work report

Apetický Dominik (1122) < **August 2019** > Month Recalculate

✓ Checking ✓ Refr

✗ Cancel Checked flag

	Period date	Deadli	Planned event	Begin	End	Working Time Fund Time	Worked Time	Balance Time	Break Time	Vacation Time	Business trip Time	Doctor Time	Illness Time	CFM Time
	Thu 01.08.					08:00		-08:00						

Cancel Checked flag

Are you sure you want to cancel the last Checked flag? (Checked date: 8/31/2019).

✗ Cancel Checked flag

✗ Close

After editing of data, you can mark attendance data as checked.